St Ann's Church of England Primary School
View Road, Rainhill, Merseyside, L35 OLQ
Tel 0151 426 5869, www.rainhillstanns.co.uk
Email: stannsce@three-saints.org.uk
Instagram: stanns_ttsat
Headteacher: Mrs Laura Rynn

Together, we aim high; with God's love, we can fly.

CLASS TEACHER PERSON SPECIFICATION (Essential and Desirable)

FAITH COMMITMENT	
Promote the school's Christian vision, values and aims	E
Support the distinctly Anglican ethos of the school	E
Lead school worship effectively	E
Be a full and active member of a church affiliated with Churches Together in England	D
SKILLS	
Ability to inspire and motivate children	E
Assess children effectively, utilising Assessment for Learning (AfL) to plan and cater to individual needs	E
Promote disciplined behaviour throughout the class and school with a positive approach to behaviour management	E
Develop strong interpersonal relationships with pupils and parents	E
Collaborate effectively as a team member	E
Communicate effectively (both orally and in writing) to diverse audiences	E
Utilise ICT to enhance children's learning and for curriculum planning and communication	E
Identify personal learning needs and pursue professional development	E
Exhibit excellent communication and organisational skills	E
Prioritise tasks, work under pressure, and meet strict deadlines	E
Demonstrate evidence of outstanding lesson observations	E
Show commitment to actively participating in school life, including extracurricular activities	E
Demonstrate ongoing professional development and commitment to enhancing curriculum and teaching practises	E
QUALIFICATIONS	
Qualified Teacher Status (QTS)	E
Degree-level qualification	E
KNOWLEDGE	
Effective teaching and learning styles	E
The theory and practice of meeting the individual needs of all children	E
Understanding of core subject curriculum guidance and developments in the National Curriculum	E
Knowledge of monitoring, assessment, recording, tracking, and reporting pupil progress	E
Awareness of statutory requirements regarding Equal Opportunities, Health and Safety, SEN, Safeguarding, and Child Protection	E
Understanding of current developments in the National Curriculum	D

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Recognise the importance of positive links within the school and with all stakeholders	D
EXPERIENCE	
Successful teaching experience in KS1 or KS2	E
Experience in effectively partnering with parents	E
Experience leading a subject area with evidence of contributing to whole school improvement	D
Willingness to provide extracurricular activities for children	E
APTITUDE AND ATTITUDE	
Ability to work independently and as part of a team	E
Flexibility in duties and working hours	E
Ability to engage well with a variety of people, demonstrating tact and confidentiality	E
Demonstrate a strong sense of completion and follow-through	E
Interest in issues related to teaching and learning	E
Maintain a smart and professional appearance	E
Commitment to safeguarding and protecting the welfare of children	E
Willingness to engage with the wider life of the school	E
Upholds and promotes honesty and reliability	E
Possess a positive disposition and demonstrates exemplary character	E