



St Mary & St Thomas

Church of England Primary School

Executive Principal: Mrs. Kirsty Tennyson B.Ed (Hons)

Headteacher: Mrs. Lyndsey Lewis BA (Hons), M.A.



CLASS TEACHER PERSON SPECIFICATION (Essential and Desirable)

FAITH/ COMMITMENT	
Promote the school's Christian mission, values and aims	E
Support the distinctly Anglican ethos of the school	E
To be able to lead school worship	E
Full and active member of a church in membership of Churches Together in England.	D
SKILLS	
Ability to inspire and motivate children	E
Ability to assess children, use AfL effectively and plan accordingly; catering for each child's needs	E
Ability to promote disciplined behaviour throughout the class and school; and to have a positive approach to behaviour management	E
Strong inter-personal skills to develop pupil and parental relationships	E
Ability to work independently on own initiative and also to contribute as part of a team	E
Communicate effectively (both orally and in writing) to a variety of audiences	E
Use ICT to enhance children's learning as well as for planning, developing the curriculum and communicating	E
Ability to identify own learning needs	E
Excellent communication skills	E
Excellent organisational skills	E
Ability to prioritise, work under pressure and to meet strict deadlines	E
Evidence of outstanding lesson observations	E
Show evidence of commitment to taking an active part in school life, including out of school hours activities	E
Evidence of continuous professional development and commitment to further professional development relating to curriculum/learning and teaching	D
QUALIFICATIONS	
Qualified Teacher status	E
Degree level qualification	E
KNOWLEDGE	
Effective teaching and learning styles	E
The theory and practice of providing effectively for the individual needs of all children	E
Understanding the The National Curriculum	E
The monitoring, assessment, recording, tracking and reporting or pupil's progress	E
The statutory requirements of legislation concerning Equal Opportunities, Health and Safety, SEN and Child Protection	E
Understanding of current developments regarding The National Curriculum	D
Understanding the positive links necessary within a school, and in turn with all its stakeholders	D



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EXPERIENCE	
Experience of successfully teaching in the primary phase	E
Experience of working effectively in partnership with parents	E
Experience of directing Teaching Assistants	E
APTITUDE AND ATTITUDE	
Positive advocate of the school and Trust	E
Willingness and ability to be flexible in duties and hours worked	E
Ability to get on well with a wide variety of people, be tactful and ensure confidentiality	E
Smart and professional appearance	E
Commitment to safeguarding and protecting the welfare of children	E

Believe, Achieve, Shine