



"If you can believe, all things are possible to those who believe." Mark 9:23

THE THREE SAINTS ACADEMY TRUST STAFF BENEFITS

The Three Saints Academy Trust are committed to recruiting and retaining the very best staff to ensure the very best outcomes for all our children. In order to do this we prioritise all our staff to ensure they are both equipped to do a good job but also enjoy their time in work. Below is a list of benefits of being a member of staff in any of the schools in The Three Saints Trust.

- Access to high quality CPD via our teaching school; The St Helens Teaching School Alliance
- Access to innovation in Mathematics Education via our Maths Hub; North West 3. Including access to work groups and national programmes
- Access to National Qualifications by application to the Headteacher; NPQML, NPQSL, NPQH, NPQEL
- Opportunity to become a System Leader working for the Teaching School; Specialist Leader in Education (SLE), Professional Development Leader, Maths specific (PDL), Local Leader in Education (LLE), National Leader in Education (NLE), National Leaders in Governance (NLG)
- Succession opportunities throughout the Trust; HLTA/TA to School Direct to NQT to RQT and then middle leadership, senior leadership, Headship, Executive Headship
- Annual programme of Trust training, tailored to specific needs of Trust schools
- Ability to share good practice across all schools in the Trust and moderate assessment judgements with Trust schools
- Acknowledgement of good attendance; letter of thanks and 1 day in lieu for 100% attendance in the previous academic year
- Access to Occupational Health if required, via referral by Headteacher
- Access to free of charge telephone counselling service via occupational health
- Access to my life/work solutions discount website

