



# St Mary & St Thomas

Church of England Primary School

Executive Principal: Mrs. Kirsty Tennyson B.Ed (Hons)

Headteacher: Mrs. Lyndsey Lewis BA (Hons), M.A.



## TEACHING ASSISTANT PERSON SPECIFICATION (Essential and Desirable)

EDUCATION & TRAINING	
To have a qualification in Childcare (NNEB or NVQ)	E
Willingness to take part in appropriate training and personal and professional development as directed by the school management team	E
EXPERIENCE	
Experience of working with primary aged pupils	D
Experience of working with pupils with Special Educational Needs	D
Experience of Safeguarding children	E
Experience in delivering academic and therapeutic interventions	D
Experience in delivering first aid, medication, personal/intimate care, physical intervention/behaviour management strategies	D
CURRICULUM	
Knowledge of the National Curriculum	D
KNOWLEDGE	
Knowledge of how to safeguard children	E
An understanding of the varied needs of children as they develop socially and academically.	E
A knowledge of behaviour management techniques that support school and classroom practices and behaviour during playtimes.	E
Knowledge of the value of constructive play	D
SKILLS	
Able to communicate effectively with children and parents	E
Ability to work as part of a team	E
Ability to manage time effectively	E
Ability to take direction	E
Excellent De-escalation Skills	D
High standards of written and spoken English that supports pupils' learning	E
Organisational skills	E
Ability to use IT, including the internet and email	E
Initiate games and activities appropriate to the age of the children	D
Remain calm in a crisis	E
Recognise behaviour giving cause for concern, and inform teaching staff	E
PERSONAL QUALITIES	
An ability to inspire and motivate young children	E
Patience, understanding, caring, sense of humour	E

Believe, Achieve, Shine

Barton Close, St Helens, Merseyside, WA10 2HS  
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 F: 01744 678013  
 E: [stmarythomas@three-saints.org.uk](mailto:stmarythomas@three-saints.org.uk)  
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 Registered in England 9626002





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## TEACHING ASSISTANT PERSON SPECIFICATION (Essential and Desirable)

Adaptable and flexible to the needs of the children	E
Respect confidential information	E
Ability to work on own initiative	E
Calm under pressure	E
Tolerant	E

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