



St Mary & St Thomas

Church of England Primary School

Executive Principal: Mrs. Kirsty Tennyson B.Ed (Hons)

Headteacher: Mrs. Lyndsey Lewis BA (Hons), M.A.



TEACHING ASSISTANT PERSON SPECIFICATION (Essential and Desirable)

EDUCATION & TRAINING	
To have a qualification in Childcare (NNEB or NVQ)	E
Willingness to take part in appropriate training and personal and professional development as directed by the school management team	E
EXPERIENCE	
Experience of working with primary aged pupils	E
Experience of working with pupils with Special Educational Needs	D
Experience of Safeguarding children	E
Experience in delivering academic and therapeutic interventions	D
Experience in delivering first aid, medication, personal/intimate care/ behaviour management strategies	D
CURRICULUM	
Knowledge of the National Curriculum	D
KNOWLEDGE	
Knowledge of how to safeguard children	E
Knowledge of intervention groups designed to promote social and emotional wellbeing of pupils.	D
An understanding of the varied needs of children as they develop socially and academically.	E
A knowledge of management information systems and CPOMS.	D
A knowledge of behaviour management techniques that support school and classroom practices and behaviour during playtimes.	E
Knowledge of the value of constructive play	D
SKILLS	
Able to communicate effectively with children and parents	E
Ability to work as part of a team	E
Ability to manage time effectively	E
Ability to take direction	E
Excellent De-escalation Skills	D
High standards of written and spoken English that supports pupils' learning	E
Organisational skills	E
Ability to use IT, including the internet and email	E
Initiate games and activities appropriate to the age of the children	D
Remain calm in a crisis	E
Recognise behaviour giving cause for concern, and inform teaching staff	E

Believe, Achieve, Shine



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PERSONAL QUALITIES	
An ability to inspire and motivate young children	E
Patience, understanding, caring, sense of humour	E
Adaptable and flexible to the needs of the children	E
Respect confidential information	E
Ability to work on own initiative	E
Calm under pressure	E
Tolerant	E

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